



ఆంధ్రప్రదేశ్ రాజపత్రము
THE ANDHRA PRADESH GAZETTE
PUBLISHED BY AUTHORITY

PART II EXTRAORDINARY

No.61

AMARAVATI, TUESDAY, APRIL 16, 2019

G.44

NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.

--X--

**REGIONAL DIRECTOR OF MEDICAL & HEALTH SERVICES:
KADAPA.**

Smt. Y. ANURADHA, STAFF NURSE, GOVT. GENERAL HOSPITAL, KURNOOL -
PROCEEDED ON UNAUTHORISED ABSENCE FROM DUTY w.e.f.
15.05.2005 TO TILL DATE OF SUBMISSION OF REPRESENTATION FOR
POSTING ORDERS DATED : 18.08.2018 - REMOVED FROM SERVICE.

- Ref :- 1. Rc.No.3114/N1/2005, dt:25/10/2005 of the Superintendent, Govt. Gen. Hospital, Kumool.
2. Application dt: 18/01/2010 of Smt.Y.Anuradha, Staff Nurse, received by Registered post on 08/02/2011 in this office.
 3. Application dt: 18/08/2018 of Smt. Y. Anuradha, Staff Nurse.
 4. This office Memo.Rc.No.1515/B1/2018, dt: 28/09/2018.
 5. Rc.No.2533/E1/2018, dt:04/10/2018 of the Superintendent, Govt. General Hospital, Kumool.
 6. Explanation of Smt. Y. Anuradha, Staff Nurse, dt: 16/10/2018.
 7. This office Charge Memo Rc. No. 1515/B1/2018, dt:23/10/2018.
 8. Explanation of Smt. Y. Anuradha, Staff Nurse, dt: 08/11/2018.
 9. This office Show cause notice Rc.No. 1515/B1/2018, dt: 24/11/2018.
 10. Explanation of Smt. Y. Anuradha, Staff Nurse, dt: 11/12/2018.
 11. This office final Show cause notice Rc.No.1515/B1/2018, dt: 04/02/2019.
 12. This office Reminder Rc.No. 1515/B1/2018, dt: 19/03/2019.
 13. This office Rc.No.148/B1/2019, dt: 19/03/2019.

Rc.No. 1515/B1/2018,- In the reference first cited, The Superintendent, Govt. Gen. Hospital, Kurnool has surrendered the services of Smt.Y.Anuradha, Staff Nurse, Govt. General Hospital, Kurnool on deputation at District Training Team, Kurnool was absent unauthorisdly of her duties from 15/05/2005 onwards and requested to fill up the post of Staff Nurse on transfer or on deputation basis in view of the need of Staff Nurse in various super specialty blocks. The said letter was also marked to Smt.Y.Anuradha, Staff Nurse to her residence address vide reference 1st cited.

Smt. Y. Anuradha, Staff Nurse has stated that she was applied leave on medical grounds from 15/05/2005 to 14/05/2007 and subsequently extended from time to time upto 31/01/2010. She was approached the Superintendent, Govt. General Hospital, Kurnool for joining duty on 01/02/2010. But the Superintendent, was informed that her services have already been surrendered to RDM&HS, Kadapa and hence directed to apply for postings to RDM&HS, Kadapa who is competent authority for issue of posting orders. But she neither applied for posting orders nor appeared before the RDM&HS, Kadapa though she was informed by the Superintendent, G.G.H., Kurnool for issue of posting orders vide reference 2nd cited.

Smt.Y.Anuradha, Staff Nurse, Govt. Gen. Hospital, Kurnool has represented dt: 18.08.2018 in the reference 3rd cited, that she was appointed as Staff Nurse dt: 10/1992. She was applied leave for 15 days from 30/04/2005 to 14/05/2005 and later extended leave from 15/05/2005 to 14/05/2007 and further extended leave upto 31/01/2010 due to her family disputes and hence requested for posting orders pending disciplinary action. It means she was absent from Government service nearly 14 years i.e., from 15/05/2005 to 17/08/2018 (date of representation for posting orders) and requested for issue of posting orders to join duty.

Smt.Y.Anuradha, Staff Nurse however submitted representation to the Regional Director of Medical & Health Services, Kadapa on 18.08.2018 after a long absence of more than 5 years. The Superintendent, Govt. General Hospital, Kurnool has submitted a detailed report that Smt.Y.Anuradha, Staff Nurse has unauthorized absence from duty period from 15/05/2005 to till date vide reference 5th cited.

In the ref. 4th cited, the RDM&HS, Kadapa issued memo to Smt.Y.Anuradha, Staff Nurse for unauthorized absence from duty. She has submitted explanation for the memo vide reference 6th cited. Further, a charge memo was issued to the above Staff Nurse in accordance with C.C.A. Rules alleging her mis-conduct of un authorized absence vide reference 7th cited. She has submitted explanation for the charge memo vide reference 8th cited. Further, a Show cause notice was issued to the above Staff Nurse vide reference 9th cited. She has submitted

explanation for the show cause notice vide reference 10th cited. Further, the final show cause notice issued her vide this office reference 11th cited. She has not submitted her explanation to the final show cause notice, a reminder was issued to submit explanation vide reference 12th cited. The postal authorities has returned the post cover to this office on 23/03/2019 with endorsement on the cover that "Addressee left India without instructions, hence return to sender". Further, the final show cause notice and reminder was send to the Commissioner of Printing Stationery & Stores Purchases, Vijayawada for publication in the Extra ordinary gazette vide reference 13th cited. The explanation submitted in reply to the charge memo and show cause notice issued to her are neither convincing nor satisfactory.

As per the material available to the under signed, that Smt. Y. Anuradha, Staff Nurse, is on unauthorized absence for more than 5 years and nearly 14th years. Hence there is no possibility of her continuing in service even if she reports for duty. In the Andhra Pradesh Leave Rules 5 (A) it is prescribed that no Government Servant shall be granted leave of any kind beyond 5 (five) years. In the same way F.R. 18 (A) (b) specifies that a Government Servant shall be deemed to have resigned from service if remains absent from service for a continuous period exceeding 5 (five) years with or without sanction of leave. Smt.Y.Anuradha, Staff Nurse case of unauthorized absence is much worse as she reported for duty after 5 five years of continuous absence. By her continuous willful and prolonged absence from duty she is subjected to disciplinary action as laid down in Govt. Cir.Memo.No.4152-C/761/F.R. 1/2005, Finance (F.R.I) Dept., Dated : 28.09.2005 and under Rule 9 (viii) of A.P.C.S. (C.C.&A) Rules 1991 in accordance with F.R. 18(A)(B) and F.R.52. Therefore, Smt.Y.Anuradha, Staff Nurse requires to be dealt with more punishment like removal from service as she is guilty of the charges framed against her, as per Rule 9 (viii) of APCS (CC&A) Rules 1991 read with other orders of the Government mentioned above.

Under the circumstances stated above, the disciplinary authority and RDM&HS, Kadapa is satisfied that it is not reasonably practicable into the charges framed against Smt.Y.Anuradha, Staff Nurse who is unauthorisedly absent to duty for more than 5 (five) years from 15.05.2005 onwards in the manner provided in the above rules or in any other rule prescribed for the purpose and considered fit and appropriate to remove her from Government service as per rules viz., Govt. Cir.Memo.No.4152-C/761/F.R.1/2005, Finance (F.R.I) Dept., Dated : 28.09.2005 and under Rule 9 (viii) of A.P.C.S. (C.C.&A) Rules 1991 in accordance with F.R. 18(A)(B) and F.R.52. Accordingly Smt. Y. Anuradha, Staff

Nurse, Government General Hospital, Kumool is removed from government service w.e.f. the date of issue of this order. The receipt of this order may please be acknowledged by return of post.

Smt. Y. Anuradha, Staff Nurse shall be paid her savings like G.P.F., etc., balance and to recover Government dues if any as and when she claims.

Dated : 03-04-2019.

Dr. B.L. VEENA KUMARI,
*Regl. Director of Medical &
Health Services, Kadapa.*

To,
Smt. Y. Anuradha, Staff Nurse, Flat No.103,Teja Gardens, Prakashnagar,
Kurnool-5180004, By Registered Post with Acknowledgement due.

---X---